



COUNTY GOVERNMENT OF BUSIA
COUNTY PUBLIC SERVICE BOARD
P.O. BOX 1103 – 50400



Pursuant to Article 235 (1) (b) of the Constitution of Kenya 2010 and Section 59 (1) (b), of The County Governments Act No.17, 2012, The County Public Service Board of Busia invites applications from suitably qualified persons to fill the following positions in the Department of Health and Sanitation on (1) one year contract as follows:

S/NO	DESCRIPTION	J/G	NO OF STAFF TO BE HIRED
1.	KENYA REGISTERED NURSE III	H	353
2.	NURSING OFFICER	K	10
3.	ENROLLED NURSE III	G	7
4.	REGISTERED NURSE (ANAESTHETIST)	K	5
5.	REGISTERED CLINICAL OFFICER III	H	110
TOTALS			485

1. KENYA REGISTERED NURSE III J/G H THREE HUNDRED AND FIFTY THREE (353) POSTS

(a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail; assessing, planning, implementing nursing interventions and evaluating patients' outcomes; providing appropriate health care service including Integrated management of Childhood Illnesses(IMCI), immunizations, PMTCT, ante-natal care and delivery, providing health education and counselling to patients/clients and community on identified health needs; referring patients and clients appropriately, facilitating patients' admission and initiating discharge plans; maintaining records on patients/clients health condition and care; ensuring a tidy and safe clinical environment; and collecting and compiling data. **(b) Requirements for appointment**

For appointment to this grade, a candidate must have;

- Diploma in any of the following disciplines; Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, Kenya Registered Nursing/Midwifery or Kenya Registered Nursing/Mental Health and Psychiatry from a recognized institution;
- Registration Certificate issued by the Nursing Council of Kenya'

- (iii) Valid practicing license from Nursing Council of Kenya; and
- (iv) Certificate in computer application skills from a recognized institution.
- (v) Any Speciality in Nursing shall be an added advantage

Terms of Service: One year Contract

2. NURSING OFFICER, JOB GROUP ‘K’ FIVE (10) POSTS

(a) Duties and Responsibilities

This is the entry and training for this cadre. An officer at this level will work under the guidance of a senior officer.

Duties and responsibilities will entail; providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan; performing a comprehensive physical examination within various settings; assessing, formulating, planning and implementing evidence-based nursing care for client/patient; creating and maintaining a safe nursing care environment for client/patient; carrying out patient audits to improve client/patient care; collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families; carrying out therapeutic communication with the patient/client; conducting community health risk assessment and providing outcome based interventions; documenting interventions and nursing outcomes; participating in quality improvement and quality assurance procedures; and diagnosing common health conditions and recommending necessary interventions.

(b) Requirements for Appointment

- (i) Bachelor’s Degree in either Nursing or Midwifery from a recognized institution;
- (ii) Registration Certificate issued by the Nursing Council of Kenya
- (iii) Valid practicing license from the Nursing Council of Kenya; and
- (iv) Certificate in computer applications skills from a recognized institution.

Terms of Service: One-year Contract

3. ENROLLED NURSE III JOB GROUP G SEVEN (7) POSTS

a). Duties and Responsibilities

This will be the entry and training grade into this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities at this level will entail: assessing patients and clients and establishing health care needs; planning and implementing nursing care interventions based on patients'/clients' health needs; providing appropriate healthcare service, including immunization, ante-natal care, delivery, referring patients and clients appropriately; evaluating healthcare outcomes on patients/clients preparing individualised reports; making appropriate discharge plan for patients; conducting assessment of school health needs; planning, implementing interventions and preparing periodic reports; maintaining records on patients/clients personal and health condition/care; ensuring a tidy and safe clinical environment; ensuring safe custody for in-patients belongings; conducting home visits, following up discharged patients/clients and providing continuity of care; and treating minor ailments.

b) Requirements of Appointment

For appointment to this grade, a candidate must have:

- (i) Certificate in any of the following disciplines: Kenya Enrolled Nurse, Kenya Enrolled Community Health Nurse, Kenya Enrolled Midwife, Kenya Enrolled Psychiatric Nurse or Enrolled Nurse/Midwife from a recognized training institution;
- (ii) Enrolment Certificate issued by the Nursing Council of Kenya;
- (iii) Valid practising license from Nursing Council of Kenya; and
- (iv) Certificate in computer application skills from a recognized institution

Terms of Service: One year Contract

4. REGISTERED NURSE I (ANAESESTIST) JOB GROUP 'K' ONE (5) POST

(a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the guidance of a senior officer. Duties and responsibilities will entail: providing holistic care by carrying out risk identification and assessment of an individual throughout the lifespan; performing a comprehensive physical examination within various settings; assessing, formulating, planning and implementing evidence-based nursing care for client/patient; creating and maintaining a safe nursing care environment for client/patient; carrying out patient audits to improve client/patient care; collaborating and maintaining effective working relationships among interdisciplinary teams to support client/patient and their families; carrying out therapeutic communication with the patient/client; conducting community health risk assessment and providing outcome based interventions and nursing outcomes; participating in quality improvement and quality assurance procedures; and diagnosing common health conditions and recommending necessary interventions

(b) Requirements for Appointment

For appointment to the position one must:

- i. Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, **Registered Anaesthetic Nursing**, Kenya Registered Psychiatric Nursing, Kenya Registered Perioperative Nursing, Kenya Registered Ophthalmology Nursing, Kenya Registered Paediatric Nursing, Kenya Registered Critical Care Nursing, Kenya Registered Accident and Emergency Nursing, Kenya Registered Neonatal Nursing, Kenya Registered Nephrology Nursing, Kenya Registered Palliative Nursing, or any other equivalent qualification from a recognized institution.
- ii. Registration Certificate issued by the Nursing Council of Kenya;
- iii. Valid Practising Licence from Nursing Council of Kenya; and
- iv. Certificate in Computer application skills from a recognized institution.

Term: One year Contract

5. .REGISTERED CLINICAL OFFICER III – JOB GROUP 'H' ONE HUNDRED AND TEN (110) POSTS

(a) Duties and Responsibilities

This is the entry and training grade for this cadre. An officer at this level will work under the supervision and guidance of a senior and experienced officer. Duties and responsibilities at this level will entail; taking history, examining, diagnosing and treating patients, common ailments at an outpatient or inpatient health facility, implementing Community Health Care activities in liaison with other health workers; guiding and counseling patients, clients and staff on health issues, sensitizing patients and clients on preventive

and promotive health, carrying out minor surgical procedures as per training and skill; collecting and compiling clinical data; and referring patients and clients to appropriate health facilities.

(b) Requirements for Appointment

For appointment to this grade, a candidate must have;

- (i) Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community Health from a recognized institution.
- (ii) Certificate of Registration from the Clinical Officers' Council; and (iii) Certificate in computer application skills from a recognized institution. (iv) Any Speciality in Clinical shall be an added advantage

Terms of Service: One year Contract

Mandatory Additional requirements (Chapter VI documents of the constitution of Kenya 2010)

All applicants are expected to attach copies of the following additional documents

- Tax Compliance Certificate
- Clearance from HELB where necessary
- Clearance from the Ethics and ~~anti~~-corruption commission
- Certificate of good conduct from the police
- CRB Clearance Certificate

Interested and qualified persons are requested to make their applications attaching copies of their certificates and testimonials, and send to the undersigned on or before 27th January, 2021 at 5.00 p.m.

For Secretary/CEO
County Public Service Board